



**WE ARE HIRING!**

**Beansies Wholefoods**

**CO-OP  
MEMBER**



**CLOSING DATE: SUNDAY 12TH MAY**

# ABOUT THE JOB



Beanies is a thriving business with a fantastic working atmosphere and a diverse, supportive team. This is a hugely rewarding job which provides meaningful connection to our community of growers, suppliers and customers. Working at Beanies is an opportunity to learn everything you need to know about running an ethical business.

As a co-operative we all contribute to running the business and decisions are made together in fortnightly meetings.

We all do a mixture of desk-based and practical work. All kinds of work are equally valued as we all get paid the same hourly rate. Some of us become more specialised over time, with particular responsibilities and areas of oversight.

While training you will be required to work across all areas of the business. There may be opportunities to specialise further down the line.

## ABOUT YOU

All members are company directors. This is a position of responsibility and requires individuals with a professional attitude and a long-term commitment to the business.

When applying for the role, you should show that you understand what we do, and explain clearly what you have to offer us.

If you have direct relevant experience, please tell us. That said what matters most is your attitude and aptitude. In the past we've welcomed career-downsizers, people returning to work after raising families and university leavers. We welcome applicants from all walks of life.

Beanies is a vegetarian business with a commitment to environmental, Fairtrade and animal-friendly practices. Our ideal candidate will share these values. Our premises is meat free.





### Essential

- Full clean driving license and willingness to drive a van
- Practical and hands-on, able to complete manual tasks in a tidy and efficient manner
- Ability to work collaboratively, without the oversight of a manager
- Good customer service skills
- Resilience and adaptability to changing circumstances
- Willingness to work rota'd weekend, evening and early morning shifts

### Desirable

- Enthusiastic about food - cooking, growing and exploring
- Commitment to environmental, fair-trade and veggie/vegan issues
- Some experience of business development and/or leadership
- Experience of stock control, ordering and working with suppliers
- Experience working in grassroots, non-hierarchical, co-operative or other alternative environments

### Benefits

- 28 days paid holiday pro rata including Bank Holidays, plus 3 company holiday days.
- Full company sick pay after qualifying period.
- Company pension scheme.
- Westfield Health Plan for members.
- Cycle to Work scheme for members.
- 20% staff discount in the shop and on veg box deliveries



### £26,520 pro rata after probation

£12.25 per hour during six month probationary period rising to £12.75 per hour once membership is agreed.

### Hours

32-40 hours per week.

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